



# US Cyber Games

A National Program for Top Technical Talent



Home of the US Cyber Team, a travelling esports team that competes globally in cybersecurity games.



# US Cyber Games: Program Overview

**Founding:** The US Cyber Games was founded by Katzcy, in cooperation with the National Initiative for Cybersecurity Education (NICE) program at NIST.

**Mission:** Redefining cybersecurity workforce development by placing competitions and games at its core, bringing together athletes, coaches, and industry leaders.

## National Excellence

- Represent the USA at international cyber competitions
- Recruit and train top cyber talent from diverse backgrounds
- Align competitions, training, and games to the NICE Framework

## Strategic Impact

- Connect USCG program participants to careers and mentors
- Collaborate globally on cybersecurity competitions, games, and workforce development
- Position cyber competitions as critical to workforce development efforts

Cybersecurity + eSports + Athletics

# Cyber is a Sport

**In cyber, like sports, instinct and intuition is trained.**

Cybersecurity isn't just a career path. It's a competitive discipline. And the U.S. needs to train cyber athletes—not just educate graduates. Intelligence plus readiness equals success.

Performance in cyber is driven by **practice, repetition, and real-world simulation**—just like sports.

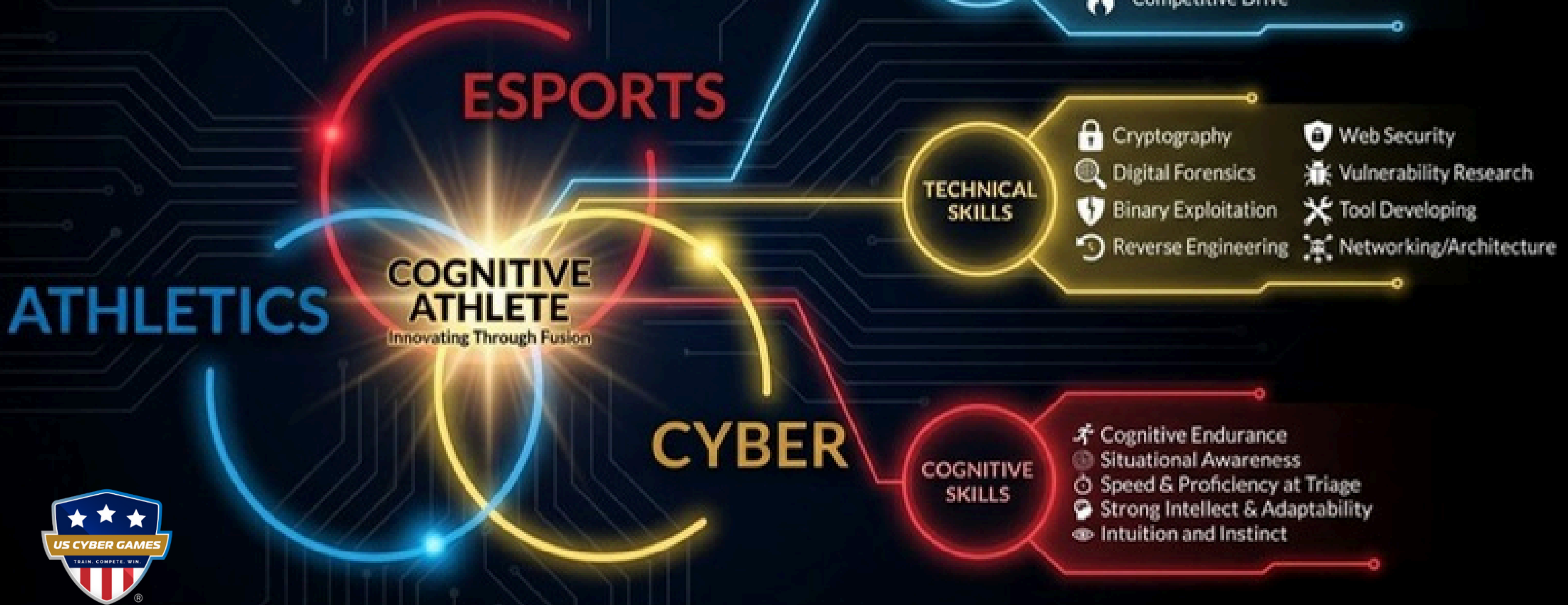
We develop cognitive athletes through cyber competition. Cyber defenders don't just "know"—they are "ready" to **react under pressure, adapt in real time, and execute with precision.**

We build **elite cyber athletes** in systems—scouting, coaching, competing, and continuous performance tracking.

## **Cyber performance:**

- Speed
- Pattern recognition
- Situational awareness
- Decision-making under stress
- Synchronized teamwork

# The Skills Sweet Spot





# A Pipeline Of Proven Cyber Talent

The US Cyber Games identifies and develops talent across core cybersecurity job roles identified in the NICE Cyber Workforce Framework. These competition-tested skills directly map to high-demand workforce roles, giving hiring managers access to candidates who have proven their abilities in real-world, high-pressure scenarios—not just in theory.

## NIST NICE Job Roles

- Application Security Analyst (PR)
- Cryptographic Engineer (DD)
- Cyber Defense Analyst (PR)
- Cyber Defense Incident Responder (PR)
- Digital Evidence Analyst (IN)
- Embedded Systems Security Engineer (DD)
- Ethical Hacker / VA Analyst
- Exploitation Analyst (AN)
- Hardware Security Engineer (DD)
- Malware Analyst (AN)
- OT Security Engineer (DD)
- Penetration Tester (PR)
- R&D Specialist (DD)
- Reverse Engineer (AN)
- Secure Software Developer (DD)
- Security Architect (OV)
- Security Control Assessor (OV)
- System Administrator
- Threat Intelligence Analyst
- Vulnerability Assessment Analyst

## DoW 8140 (DCWF)

- 121** – Cyber Threat Intelligence Analyst
- 211** – Digital Forensics Analyst
- 212** – Cyber Defense Incident Responder
- 451** – System Administrator
- 511** – Cyber Operator
- 531** – Exploitation Analyst
- 541** – Cyber Defense Analyst
- 541/511** – Malware Analysis (Hybrid)
- 621** – Software Developer
- 632** – Systems Security Analyst
- 641** – Cyber Operator
- 651** – Cyber Defense Analyst
- 652** – Cyber Infrastructure Support
- 661** – Systems Administrator (OT)
- 801** – Cyber R&D Specialist



# US Cyber Games Sports Program – An Example

A Semi-Pro Esport National Team Program that Simulates US College Sports Programs

## National Try Outs



- 3500+ nation wide
- Online virtual, free CTF for all ages
- Application Opt-in
- Personal Invites based on performance in related programs

## Scouting & Evaluations

- 200+ 17-25 years old students
- Online virtual, free 8 week program
- Coach interviews and observations
- Players identify 1st and 2nd roles

## Draft



- Streamed Event similar to NFL
- 30 co-ed players
- 12 women players
- 75 Pipeline players
- Coach commentary

## Train



- 40 players
- Virtual and in-person camps
- Role-based training
- CTF engagement tracking

## Competition

- Teams of 5, 10, 15
- Informal pick up CTFs
- Planned Corporate Scrimmages
- Country vs Country Scrimmages
- Europe CyberSecurity Challenge
- International Cybersecurity Challenge

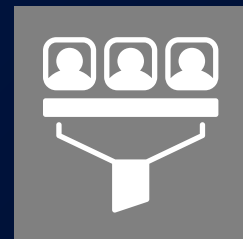
- Talent scouts look for Technical Skills, Coachability, Maturity, Passion, and Competitiveness
- Program is composed of 2 parts: 1) Talent Pipeline Training is Workforce Oriented, 2) Team Training is Focused on Competing.
- Program is funded through grants, corporate sponsorships, in-kind training, and volunteers

# US Cyber Games Impact to Date (2022-2026)



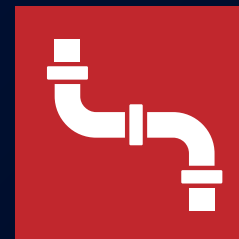
9,395

**Total Players:**  
US Cyber Open



539

**Total Prospects:**  
US Cyber Combine



185

**Total Trainees:**  
US Cyber Pipeline



167

**Total Athletes:**  
US Cyber Team

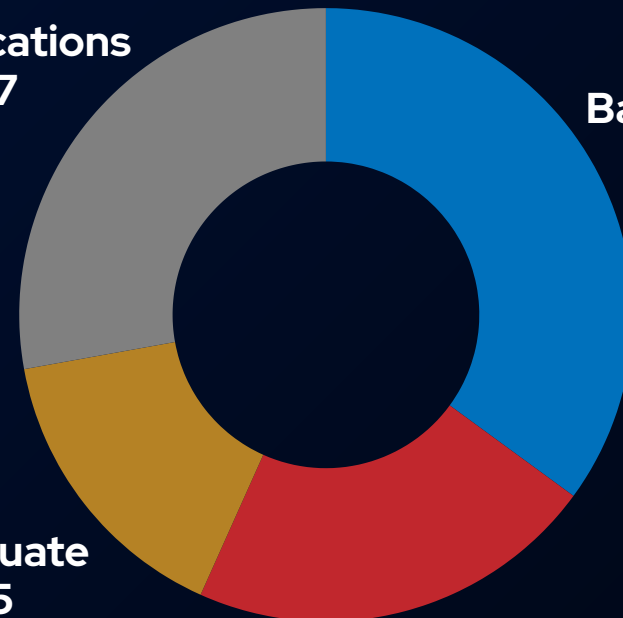


Technical  
Certifications  
27

Graduate  
15

High School  
21

Bachelors  
34

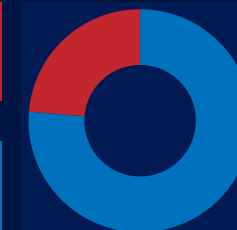


## PIPELINE PROGRAM BY THE NUMBERS

SI	SII	SIII	SIV
12	20	40	63

Total Female:  
32

Total Male:  
103



Total  
Overall:  
135

# Taking Skills to the Global Stage

## Season V in Review

Selected from the best competitors across the country, the Season V, US Cyber Team showcases elite technical talent, strategic thinking, and teamwork. This is the best of the best, ready to prove themselves in international competition.

- 15 athletes with **2+ seasons of EXPERIENCE**
- **15+ CVEs** discovered and reported
- Proficiency in **9+** programming languages
- Competed in a reported **2,760+** CTFs

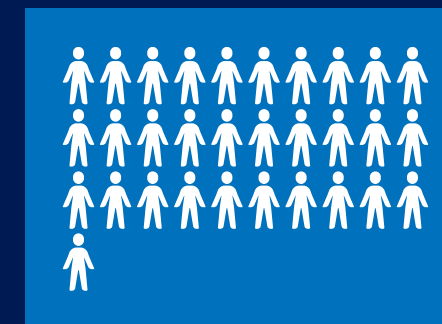
### Top self-reported technical skill proficiencies

- Browser Forensics
- Deleted File Recovery
- File Carving
- Image Forensics
- Memory Forensics
- PCAP Analysis
- Steganography
- Windows Log Analysis
- Linux Privilege Escalation
- OSINT
- Password Cracking
- APK Reversing
- Binary Patching
- Path Traversal
- SQLi
- XSS

### PIPELINE STATS

SEASON V

38 Athletes



Male: 31



Female: 7

# OUR NATIONAL ESPORTS TEAM COMPETES ACROSS THE GLOBE IN INTERNATIONAL CYBER GAMES (COMPETING AGAINST +60)



### SEASON PIN LEGEND

<b>S1</b> Season I (2022)	<b>S2</b> Season II (2023)	<b>S3</b> Season III (2024)
<b>S4</b> Season IV (2025)	<b>S5</b> Season V (2026)	<b>S6</b> Season VI (2027)

### ABBREVIATIONS LEGEND

- ICC:** International Cyber Competition
- ECSC:** European Cyber Security Challenge
- KUNOICHI:** Women's Kunoichi Team
- WICC:** Women's International Cyber Competition

# Why Support the US Cyber Games Program?

The US Cyber Games is an elite workforce initiative that identifies top-tier talent from across various US-based CTF competitions. We seek out the most exceptional minds, selecting those with the unique aptitude to perform effectively under pressure and contribute to a collaborative team environment.

## Innovative Talent Development

The US Cyber Games strategically blends technical cybersecurity and AI expertise with the structure of elite athletic training and the energy and skills of esports. This creates a dynamic, year-round engagement with emerging talent through meaningful brand activations and opportunities.

## Global Brand Engagement

Our domestic and international events provide a platform for companies to increase brand visibility and connect with commercial, government, and academic partners around the world. Each year, we play, organize, or collaborate with over 50 nations.

## Talent Pipeline

By aligning with the program, sponsors gain direct and meaningful access to individuals demonstrating top-tier technical, workforce, and cognitive skills—ready to contribute in high-impact, hard-to-fill roles.

## National Leadership

Most importantly, your support enables the United States to lead globally in developing workforce readiness programs for the next generation of cybersecurity leaders. Be part of something special.

# Season VI, US Cyber Games Timeline

## Phase 1: US Cyber Open Series of Events



## Phase 2: US Cyber Combine July 1st - September 7th



## Phase 3: US Cyber Games Draft Day Event



Draft Day:  
Thursday  
October 22nd



**PLAY  
CYBER**



# 12-Month Sponsor Packages

## GOLD

**\$60,000**

- Board Seat
- Premiere Branding
- Logo on Jersey
- Sponsor for Full Event List
- Annual Digital Activations (up to 4)
- Logo on Challenge Coin

## SILVER

**\$30,000**

- Board Seat
- Logo on Jersey
- Online Branding
- Event Sponsor (Core set)  
*(Discount for others)*
- Annual Digital Activations (up to 2)

## BRONZE

**\$15,000**

- Logo on Jersey
- Online Branding
- Open & Draft Event  
*(Discount for others)*
- Annual Digital Activation

## One-time Sponsor Activations: \$1,500- \$10,000

(examples: Training camps, Travel Kits, Scrimmages, Certification Vouchers, Gear & Tech Packs, Special Events, Research)

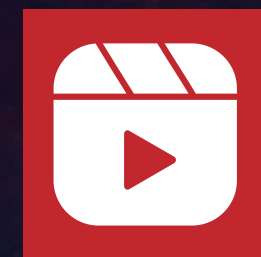
# Sponsor Activation Opportunities

## Top Value Over a 12-month Period



### Monthly Audio Podcast Interview

- Tech Workforce Trends
- Sportifying Tech/Gamification
- High Performance in Practice



### Seasonal Videos/Webinars

- Meet the Company/Interview Days
- Shared Learnings/Exploits



### Emails to Athletes

- Internships/Apprenticeships
- Job Openings
- Events and News



### Company Scrimmages/Exercises/Testing

- Assistance from Athletes
- Company vs Athletes

# The best sponsors and partners don't stay on the sidelines. They engage. They collaborate. They help shape the experience.

From thought leadership to athlete interaction, partners who lean in see the greatest return.

We've embedded partners and athletes across:

- Podcasts, blogs, and video interviews
- Webinars, research, and shared learning
- Community engagement and storytelling

**Bring your creativity. Let's build something that matters—together.**



## SPONSORS TAPPING INTO US CYBER GAMES

# Turning Strategy into Capability

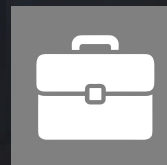


NIST NICE's engagement with the US Cyber Games bridges national strategy with real-world workforce development—through keynote leadership, international competition participation, and direct input aligning the NICE Cybersecurity Workforce Framework to evolving training needs.

As co-hosts of Draft Day and active partners across events from the Department of Education conference to Capitol Hill engagements, NICE/NIST amplifies impact, visibility, and alignment across the nation's cyber talent ecosystem.



Founding  
Partnership



Workforce Skills  
Alignment  
Engagement



Government and  
International  
Engagement



## SPONSORS TAPPING INTO US CYBER GAMES

# Uniting Talent and Mission

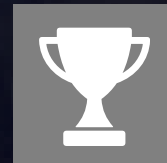


CISA's partnership with the US Cyber Games drives mission-ready talent development through visible leadership and hands-on engagement—delivering keynotes, hosting site visits to its CIRT operations, and shaping international competition as an ICC jury member.

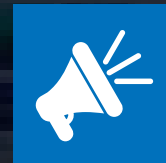
By providing coaches and mentors and aligning challenge development to real hiring needs, CISA gains direct insight into top performers while strengthening the nation's cyber defense pipeline.



International  
Engagement and  
Jury Representation



Sharing Training  
Challenges from  
President Cup

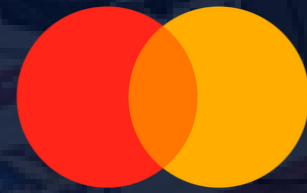


Joint promotions  
around CTFs



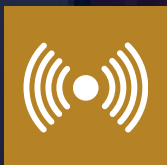
## SPONSORS TAPPING INTO US CYBER GAMES

# From Sponsorship to Strategic Advantage



Mastercard's sponsorship of the US Cyber Games delivers immersive, mission-aligned talent engagement—highlighted by hosting a Scrambled Scrimmage on its cyber range and contributing leadership at the international level.

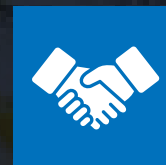
Through hands-on support in competitions, targeted recruitment efforts, and challenge development aligned to real hiring needs, Mastercard gains direct insight into top cyber talent while strengthening its pipeline with proven performers.



Support Streaming Games and Jury engagement



CDX Scrimmages



Sponsor Women's Team to Tokyo



## SPONSORS TAPPING INTO US CYBER GAMES

# Driving Talent, Visibility, and Mission Impact

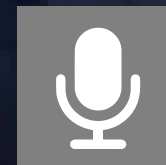
NIGHTWING

Nightwing's sponsorship of the US Cyber Games delivers high-impact visibility and direct access to top cyber talent—through thought leadership on stage, a strong presence at Love Bytes event, and hands-on technical engagement.

From coaching to contributing challenges for recruitment to supporting in-person training camps, Nightwing gains actionable insight into candidate capabilities while strengthening its pipeline with mission-ready talent.



Supporting Team  
Training Camps



Contributing  
Speakers and  
Challenges



Coaching and  
Mentoring



SPONSORS TAPPING INTO US CYBER GAMES

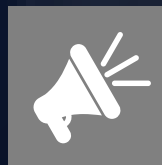
## Leveling Up Talent and Brand Power **BATTELLE**

Battelle's sponsorship of the US Cyber Games translates into hands-on talent engagement and high-visibility brand presence—through challenge development, targeted recruitment efforts, and immersive experiences like hosting an in-person camp at its Maryland facility.

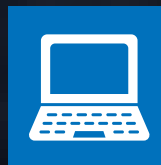
Live stream commercials spotlight Battelle's commitment to its mission and its strong support for Team USA.



Talent  
Recruitment



Brand  
Promotion



Training Camp  
Facilities



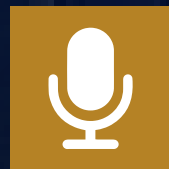
SPONSORS TAPPING INTO US CYBER GAMES

# Uniting Talent and Mission

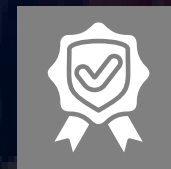
# SANS

**SANS GIAC's partnership accelerates industry awareness, talent development and credentialing at scale—through expert speakers, a strong presence across events, and hands-on support from volunteer coaches and mentors.**

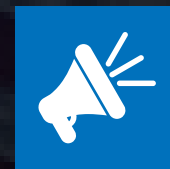
By sponsoring the Pipeline Program with certification vouchers for top performers, SANS GIAC both elevates emerging talent and builds early alignment with the next generation of certified cyber professionals



Coaches and Speakers



Certification Vouchers



Engagement with Events



# Hear from Athletes



**Elan SE.**

I started my cybersecurity journey just a year before I joined the US Women's Cyber Team and the Season IV, US Cyber Games Pipeline Program. This experience has been truly instrumental in building my foundational knowledge, helped me transition to the Season V, US Cyber Team, and better prepared me for my professional career. ”



**Isaiah H.**

I'm so happy I found this community. Studying cyber and previously medicine on my own was great. I was focused, didn't have to worry about others as much just me and my research... But having a community where I'm not shunned for having knowledge or being in the pursuit of knowledge, lifting each other up and supporting others makes me feel so happy and so blessed. I'm thankful I met all of you, and I look forward to growing together no matter what paths we walk in life. ”



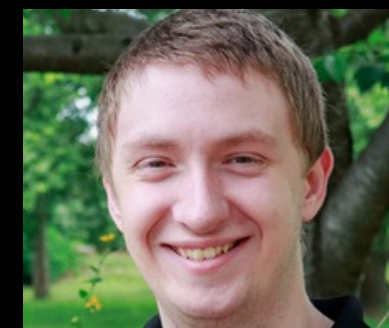
**Macen B.**

I was a part of the Season IV, US Cyber Games Pipeline Program from 2024-2025, and am now a member of the Season V, US Cyber Team for the 2025-2026 competition year. With the Pipeline Program, I had the privilege of being in the Top 3 people at the end and was fortunate to receive a voucher for the SANS GFACT course. ”



**Gwen V.**

I've grown in so many ways since the beginning (Season I) and am so excited to have made the US Cyber Team for the second time for Season III, and I'm looking forward to the team being stronger than ever before! ”



**Austin S.**

My experience over the past two years with the US Cyber Games program has been truly amazing! Between participating in the US Cyber Combine, my experiences in the Season IV, US Cyber Games Pipeline Program, and my recent joining of the Season V, US Cyber Team, this program has given me many opportunities to improve my cyber skills, learn new concepts and skills, and learn more about the cybersecurity industry as a whole. It is truly an honor to represent the US on the US Cyber Team now... ”

# SPREAD THE WORD

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